



# **Youth Outreach Worker**

## **Job Description**

The post holder, under the leadership of Rev Simon Genoe, will focus approximately 80% of their time on planning and delivering programmes, developing volunteers and reaching out to engage with the youth in the villages of Magheralin and Dollingstown. An evangelistic heart is essential to reach out to young people in our community and engage with them to demonstrate the love of Jesus Christ and the hope that he brings. The other 20% of the post holder's time will be working alongside and supporting the Youth Pastor as part of the Parish team.

### **Programmes**

- Strategic development to ensure growth/sustainability in youth outreach
- Run the day to day operation of the Red Door community youth project
- Creative approach to develop and review/evaluate new forms of engagement with young people in the community
- Ensure the sustainable working of the youth outreach centres by carefully managing staff and volunteers
- Organize special summer activities and residential times away from the parish for youth from the community

### **People**

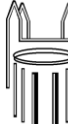
- Identify, recruit, train, supervise and model good practice with volunteers and young leaders
- Befriend and support young people in different settings, with focus on evangelism and reaching the lost
- Pray regularly for and with the young people in your care and influence
- Supervise any interns/students placed with the Red Door

### **Participation**

- Participate as a key member of the parish staff team and worship with us
- Inform and motivate the wider congregation in reaching out to young people
- Actively encourage prayer for local young people and related projects
- Develop strategic links with local community, schools, council, welfare organisations and statutory bodies on issues affecting young people

### **Process**

- Responsible for routine administration such as drop in rotas, sign in sheets, correspondence, progress reports, budgeting, financial records, incident reports
- Assist the Parish Panel with Safeguarding Trust / Access NI to ensure that all those working with young people comply with the policy
- Collate and present regular updates to leadership and congregation
- Provide effective and responsible communication through social media
- With support, develop channels of funding which will make the project sustainable with a target of securing a minimum of 25% of own running costs



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## **Person Specification**

### **Essential Criteria**

- Demonstrate a creative evangelistic passion to reach out and engage with young people in the community
- At least 3 years' recent experience of leading in a youth outreach setting with a wide spectrum of young people either in a paid or voluntary capacity
- A committed Christian faith and willingness to work within the Church of Ireland
- Desire to be an active member of our parish with regular worship attendance
- Spiritual and emotional maturity - able to cope with the challenges of active ministry
- Demonstrable experience of planning well ahead to ensure efficient organisation of a large number of volunteers and youth activities
- Ability to work on own initiative and as part of the parish team
- Effective interpersonal and communication skills
- Competency in working with technology including internet and social media
- Ability to maintain discretion and confidentiality
- Comply with enhanced ACCESS NI check
- Flexibility in working hours which will include evenings and a number of sessions at weekends
- Current driving licence and access to a car

### **Desirable / Shortlisting Criteria**

- Experience in a professional youth leadership role including practical evangelism within a challenging community environment
- Experience in dealing with and managing challenging behaviour and working with at-risk young people
- Experience in detached youth work
- Recognised degree level or Youth and Community Work qualification
- Experience in drawing down funds from charitable trusts and donors
- Evidence of a range of personal interests relevant to young people
- Qualified to drive a minibus (D1 licence)
- First Aid Qualification