



## Magheralin Parish

3 New Forge Rd,  
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# Vacancy for a Family Pastor

The post holder, under the leadership of Rev Simon Genoe, will be responsible for developing support for parents and teenagers, with emphasis on families with new babies and pre-school children and building relationships with teenage girls. The key requirement to succeed will be a passion and desire to reach out to new and existing young families and teenage girls in our community and the initiative and organisational ability to effectively engage with them to demonstrate the love of Jesus Christ and draw them into our wider Christian community. The post holder will work closely with other members of the parish team including the Rector and Youth Workers.

## Young Families

- Develop a network to identify, connect with and provide support to pre-natal and post-natal mothers
- Support the clergy in the preparation and follow up of baptism families
- Provide practical support to young families e.g. through pastoral visiting, delivering a new baby 'welcome pack, requesting Manna Ministries support etc.
- Proactive engagement with young families to encourage them to become part of our church community

## Pre-School Children

- Develop, create, and enhance ministry within the pre-school group within the parish and community
- Identify, cultivate, and grow volunteers to aid and assist within pre-school children's ministry
- Oversee the Christian ethos and outreach activities within 'Mums and tots ministry' within the church and wider community

## Teenage and Young Girls

- Model strong and relational Christian leadership to the female youth of the church and community
- Mentor and support both young and teenage girls with a focus on building strong relationships, evangelism and reaching the lost.
- Leading and discipling young girls to encourage spiritual growth
- Praying (regularly) for and with the young girls within the church and the community
- Displaying a Christ-like approach identify, guide and encourage young girls in various ministries and roles within church life

## Ministry

- Involvement in leading and co-ordinating family and youth services
- Participation in teaching ministry and worship leadership within Sunday Services as required

## Other

- Involvement in administration of the parish Safeguarding Trust child protection scheme by working with the parish panel, families, and teenage girls to ensure compliance with the policy
- Routine administration e.g. correspondence, progress reports, budgeting, financial records, incident reports
- Champion and promote young families and teenage girls through regular updates to church family and Select Vestry
- Support the staff team in delivering an annual summer outreach programme for young children and other family focused outreach events
- Where appropriate (e.g. nursery / P1) connect with and support local primary schools
- Engage with volunteers from church organisations e.g. Kid's Church, Girls Friendly Society and Boys Brigade to enable connection between families, teenagers and the organisations.

## Essential Criteria

- Demonstrate a creative evangelistic passion to engage with young families and teenage girls in the community
- Experience of leading Christian ministry to young families or teenagers either in a paid or voluntary capacity
- experience of engaging unchurched or de-churched people in conversations about faith.
- experience of mentoring and discipling females as teenagers and young adults
- Possess sound biblical knowledge and understanding.
- Demonstrates good communication skills and have the ability to communicate biblical truths to a variety of ages
- A practicing Christian, able to subscribe to the attached excerpt 'Being a Christian' [www.ireland.anglican.org/our-faith/being-a-christian](http://www.ireland.anglican.org/our-faith/being-a-christian)
- Active involvement in parish life on Sundays
- A proven track record in building teams – planning, leading, motivating, training and developing volunteers
- Ability to work on own initiative and as part of the parish team
- Effective interpersonal and communication skills
- Comply with enhanced ACCESS NI check and Church of Ireland (CoI) Safeguarding Trust requirements
- Flexibility in working hours including evenings and weekends

## Desirable Criteria

- At least 3 year's recent experience of leading Christian ministry to young families and or teenagers either in a paid or voluntary capacity

- Demonstrable organisation and management skills to coordinate others supporting the programmes
- Current driving licence and own car
- First Aid Qualification

## **Hours, Place of Work and Salary**

- 37.5 hours per week. Proposed weekly schedule normally Monday to Friday but flexibility required to include evenings and weekends
- Flexible weekly schedule to reflect parish need.
- Magheralin Parish Office and across two sites and villages i.e. Magheralin & Dollingstown.
- Annual Salary to be agreed - reviewed annually
- Workplace Pension Available.